EAST BAY LABOR JOURNAL THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUL

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Groulx installed in ceremony held by Central Labor Council

from the

MARSHALL APPOINTMENT

President Johnson's appointment of Thurgood Marshall to the U.S. Supreme Court is a wise and courageous one.

Marshall will be the first Negro on the nation's highest court. But the appointment is noteworthy for many more rea-

The new associate justice-designate is one of the best qualified men in the nation for the job. And he will lend support to the court's liberal group in its current period of division over crucial civil rights and civil liberties cases.

* * * FIGHT FOR EQUALITY

As counsel for the National Asociation for the Advancement of Colored People, as a federal judge and as U.S. solicitor general, Marshall accumulated a wealth of experience.

He was at the forefront of the legal fight for Negro equality.

Now that the nation's civil rights revolution has moved into the more highly-charged era of equal rights in jobs and housing, the Supreme Court's 1954 school desegragation ruling may seem tame to some.

But it launched the drive for equality, and it promised a remedy for a crucial flaw in our national outlook.

Perhaps the 1954 ruling seems tame because it has never been fully enforced. Many school districts in the Deep South are still only slightly integrated. The 1954 ruling has been talked about more than it has been enmembers. forced.

shall are being passed over in augers, like the one in the picture, wooden planes, old chisels, the first cuts with a broadaxe, we'll fail." hate and foment violence.

The United States has not lived up to its promise of 1954, and we now face the consequences.

* * *

REDOUBTABLE REAGAN Two weeks before he signed the Abortion Reform Bill, Governor Ronald Reagan said he

would sign it. Then at his news conference the day the bill was passed, he

refused to say whether he would More on Page 8

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 6 of this issue of the Journal.



CHECKING OLD AUGER from the exhibit in the window of the Shipwrights 1149 Hall, 115 Broadway, Oakland, are, from left, Russ Pearson, trustee; Ted Knudson, secretary-treasurer, and Andy Berge. See story.

Shipwrights 1149 displays old tools

Russ Pearson, trustee and vet- display is another old-time meming a display of old tools in the union's hall, 115 Broadway, Oakland.

Pearson, who joined the The Caulkers in Brotherhood of Carpenters in date back to 1853. 1915 when he became a member of Local 36 in Oakland, is now retired from the Shipwright's San Francisco in 1857 and betrade.

Some of the tools belonged to his father and date back into members.

All the tools in the display are Because of this, moderate Necrete remains a second ship axes and adzes.

Taking a lively interest in the plane to make it round.

eran member of Shipwrights ber, Andy Berge, who joined the 1149, has just finished arrang- union at Vallejo in 1916. Berge is a former Caulker. The Caulker's the cause of civil rights and civil Local 554 affiliated with Local liberties, Groulx pledged to en-1149 in 1954.

The Caulkers in the Bay Area

The predecessor to the Shipwrights Union was organized in came Local 1149 of the Carpenters during World War I.

Today, Local 1149 members, who also include Joiners, work almost exclusively on steel and materials other than wood.

But both Pearson and Berge then used a knife and later a

New executive secretary sworn in by in Crowell

Richard K. Groulx was installed as new executive secretarytreasurer of the Alameda County Central Labor Council Monday night in ceremonies stressing the smooth transition of leadership of unions embracing more than 100,000 members.

Groulx succeeds Robert S. Ash, who has headed the council for nearly 24 years and is retiring July 1. Ash will be honored at a testimonial dinner that night.

CLC President Russell Crowell administered the oath of office to Groulx, who was elected assistant secretary of the council in 1956 and later became execu-

tive assistant secretary. President Albin J. Gruhn of the California Labor Federation and Fred Smith, director of the California Labor Committee on Political Education, were among guests who spoke briefly.

In his acceptance speech, Groulx paid tribute to Ash and to the late William Fee.

Groulx said he feels "this is the finest Central Labor Council in the United States, but I didn't build it; you did and Bob Ash and Bill Fee and a good many others before me."

Stressing the council's policy of giving strong support to local unions and working to further courage young unionists as po-tential future leaders of the Alameda County labor movement.

The next executive secretarytreasurer also charged that the fact California has an ultra-conservative state administration is encouraging employers to take advantage of workers and their unions.

This is why there are so many labor disputes at present, Groulx charged.

your help, I don't think

Crowell emphasized the need

came to see

Though he has twice challenged qualified Negroes who feel they have been unable to join construction unions because of their race to come to his office, only one has done so, according to Business Representative J. L. Childers of the Alameda County Building Trades Council.

And the one person who responded was qualified to join the Plasterers but chose not to, Childers told the council Tuesday night, adding that the man is now in the Laborers, where there are more jobs available.

Childers said both his challenges — made during recent weeks — were reported in the Oakland Tribune.

He made the statement in explaining efforts he made while in Washington, D.C., recently to remove misunderstanding Groulx pledged to do his best tween minority group represen-"in this present crisis," adding: tatives and unions over construction work in the Bay Area.

Childers has on several occasions said that Alameda County building trades unions do not discriminate.

His talks in Washington, D.C., were with members of the AFL-CIO Building and Construction Trades Department and AFLCIO Civil Rights Department.

President Paul Jones reported on meetings with Congresmen Cohelan, Edwards, Miller and Waldie, representing Alameda and Contra Costa counties, during the AFLCIO Building Trades Legislative Conference in Washington.

He said all four were "100 per cent in accord" with the build-ing trades legislative program, except that all opposed a proposal now pending in Congress were struck by a truck leaving out by the fact that employers the Van Waters & Rogers Chemcalled the negotiating session which would increase Social Security benefits but require a ical plant in Brisbane. Both suf- which was held in San Francisco means test and would make benefits subject to income tax.

Warehouse negotiations continue

Negotiations in the Northern | Meanwhile, ILWU Local 6 | were taken to Kaiser Hospital California warehouse strike were alerted association members who for treatment. One, Mel Townit was generally felt that settlement was not close.

Neither side was making public statements about its bargaining position, except for the comment by Joint Strike Committee representative Sidney Roger, editor of the ILWU Dispatcher, that tional Labor Relations Board. 'no progress" was being made.

Many independent owners have signed interim agreements, but the deadlock with the powerful Distributors' Association remined in effect.

continuing early this week, but refused to pay vacation checks send, was thrown over a railing. to those whose vacations were The driver, Frederick Munich, scheduled for the period of the 24, of 3281 Casa de Campo, San strike that it would make citizens' arrests for violation of State Labor Code, Section 227.

Local 6 also said it would file suit and seek action by the Na-PICKETS STRUCK

Two pickets for Teamsters 860 fered bruises and abrasions and Monday.

Mateo, and a passenger, Stephen C. Cram of 1080 Eddy St., San Francisco, were taken into custody by a police officer, according to Local 6, and then released. The policeman said a hit-andrun complaint would be filed.

Hope for settlement was held

HOW TO BUY

What washday miracles?

By SIDNEY MARGOLIUS Labor Consumer Advisor for Labor Journal

Copyright 1967

ican housewives seem desperate- for such brand-name cleaners ly not to need, it is more washday miracles.

Yet the large manufacturers continue to bring out "new" products, advertise them heavily on TV, and housewives rush to buy them.

Procter & Gamble, for example, already had eight different brands of detergents and soap products. But it spent an estimated \$24 million in 1965 to introduce yet a new one-Bold.

Bold immediately became a big seller, taking sales not only from competitors, but from P&G's own Tide and its other detergents. Still not satisfied with these contributions to the Confused Society, P&G now has introduced Bonus—"The Complete Detergent."

Incidentally, the \$24 million spent to introduce Bold - just one new detergent — is almost twice as much as the \$13 million the government spends a year to operate the Federal Trade Commission — the main ad-policing agency.

P&G also brought out a new liquid cleaner called Top Job, promoting it so heavily on TV that it soon outsold not only the competitive Ajax, but P&G's own venerable Mr. Clean.

In dishwashing liquids, another specialized type of detergent, we recently counted in one store 14 different brands offered by six companies, not including different sizes or even dishwasher

THE REAL QUESTION is: Can a housewife find happiness without running into the supermarket when "new" brands of products are introduced on television, screaming "give me this and give me that," as one large retailer recently said housewives do?

The first thing we need to know is that most of the "new" cleaning products are not really new. Virtually all detergents or cleansers brought onto the market nowadays are advertised as 'new, improved."

Since there are almost no new ingredients available, advertisers are forced to make such pathetic boasts as that Top Job has ammonia. Ammonia is one of the oldest and cheapest cleaning standbys. This makes no difference to modern consumers. Top Job already is the biggest seller of this type of cleaner.

Besides ammonia, two other inexpensive old standbys often used by "new" brand-name used by products to claim additional effectiveness are borax and chlorine bleach.

In some cases, all you need to do is read the labels to see what the ingredients really are. The main active ingredient in Spic and Span, Soilax and other heavy-duty powder cleaners is more expensive per washload betrisodium phosphate. You can cause you have to use more.

If there is anything that Amer- pay 30 to 35 cents a pound box which may be approximately 80 per cent inert ingredients.

> In contrast, some of the consumer co-ops sell plain TSP in five-pound packages at a cost of 14 cents a pound, or it can be bought in hardware stores at slightly higher prices.

> WITH LITTLE difference among liquid detergents, the advertisers have chosen to fight it out on the basis of color: pink versus Palmolive's "clear, clean emerald green—a beautiful new invention."

The difference in cost between the private and advertised brands, even for the same color, is startling. The private brands offered by some large retailers are almost half the price of Lux Pink, and are just as pink. Even lesser-known national brands such as Octagon liquid are much

The public favors one brand of steel wool pads noticeably-S.O.S. It costs more than No. 2, Brillo, which tries harder by being a little cheaper. In ordering General Foods to dispose of the S.O.S. Co., the FTC said that the various household steel wool products, like the liquid bleaches, are functionally identical.
What makes the difference in consumer preference is "extensive advertising."

Two shopping points may be useful to you:

• In buying bar soaps, testimony by soap manufacturers before congressional committees itself has indicated, the only rational way to buy is by price. While soap manufacturers have a kind of privileged sanctuary, and are not required to show the weights of their soaps on the wrapper, as are other products, most soaps tend to be standardized as to volume.

(The exception is floating soaps, which are cut to shape and have more air, which is why they float. They look larger than milled soaps, which are pressed together when shaped).

WHAT OFTEN DOES vary from week to week is the relative price. You may find one brand of soap costing 20 to 40 per cent less than others of the size and type simply because of a special

Even though powder detergents do show their net weights, you cannot depend on the weight as your guide to comparative values. Each brand varies in density: thus, in the weight of a cupful.

What really counts is how many cupfuls you get in the box. This you have to determine yourself from experience with the various products. What looks to be a lot of detergent for the money sometimes proves to be

Some food will be scarce, high

A damper was put on housewives' hopes for lower food prices recently by a canning industry spokesman.

The wet weather damaged crops so much that some are only one-quarter normal, according to Robert L. Gibson Jr., president of the California Canners and Growers, the nation's largest canning co-op.

"Most of the crops we process will be in short supply this year in the face of an increasing demand. The result is obvious," Gibson said.

Asparagus, which thrives on wet weather, is expected to be plentiful. But cling peaches, apricots, tomatoes and cherries are expected to be scarce—and

Rubber Workers to picket stores

The AFLCIO United Rubber Workers, which has been on strike against Firestone, B. F. Goodrich and Uniroyal since April 20, plans to picket company stores and dealers where their products are sold, according to resident Peter Bommarito.

Pickets, Bommarito said, will carry signs to tell prospective customers that the union is on strike for better wages and working conditions at the rubber companies. The public will be urged not to buy.

Bommarito has accused the companies of "sitting on their rua hands' at the bargaining tables

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

MIDAS MUFFLER 2555 BROADWAY, OAKLAND 4035 EAST 14TH ST., OAKLAND

SIMMONS

Manufacturers of LEATHER WORK GLOVES, MITTS WELDERS' LEATHER GARMENTS HOURS 8-5-Sat.: 8-3

SIMMONS GLOVE CO. 306 12th St., Oakland, Calif. PHONE: 451-0462

One reason for health costs

ILGWU

ALWAYS

CHECK TO SEE

HOW MUCH YOU ARE

BEING CHARGED FOR THIS INSURANCE

BEFORE YOU SIGN

MENT CONTRACT.

A NOTE OR INSTALL

FINANCE

YOUR MONEY'S WORTH

By Sidney Margelius

COSTLY CREDIT INSURANCE!

TO CREDIT

GIVE YOUR DOLLAR

WHEN YOU SHOP FOR WOMEN'S AND CHILDREN'S APPAREL INSIST ON THE LABEL AT THE RIGHT. AT THE LEFT IS

THE LABEL OF THE UNITED GLASS AND

CERAMIC WORKERS OF NORTH AMERICA

MORE POWER

UNION

FTEN CONCEALS AN EXTRA

FEE FOR A LOAN OR IN-STALLMENT PURCHASE. CREDIT UNIONS PROVIDE

THIS INSURANCE, WHICH

EXTRA CHARGE. MANY BANKS AND REPUTABLE

FINANCE COMPANIES &

CHARGE ONLY A
MODERATE 40 OR 50
CENTS PER \$100 OF

FINANCE COMPANIES CHARGE AS MUCH

DEBT. BUT SOME

AS \$1 AND EVEN

\$2 PER \$100.

CANCELS THE DEBT IF THE DEBTOR DIES, AT NO

> One of the main reasons for rapidly rising health care costs is the soaring prices of drugs, according to a statement by U.S. Senator Gaylord Nelson (D.-Wis.)

> He said the American public pays as much as 20 times the justifiable price for a long list of drugs.

> One major drug company, Senator Nelson added, offered to supply a drug for high blood pressure victims to the Defense Department for 60 cents. He said the same drug sells under a trade name to pharmacists at

"This is one dramatic illustration of how the writing or prescriptions with brand names rather than generic or official names raises the cost of prescription drugs to the very people who need them the most and who can least afford this drastic inflation of the price," the sen-

Doctor Denton now union-made

Doctor Denton sleepwear is now union-made, according to the Amalgamated Clothing Workers, AFLCIO.

After many years of non-union operation, the firm's plants at Centreville and Colon, Mich., were organized by the Amalgamated, which won an election by a two-to-one margin in Feb-

A union contract has been signed.

Hit hardest

The nation's elderly are hit the hardest by "Shameful profi-teering" on drugs they need to preserve life and promote health, William R. Hutton, executive director of the two million mem-ber National Council of Senior Citizens, told the Senate Small Business Monopoly Committee.

Patronize Our Advertisers!

WESTERN TITLE GUARANTY COMPANY

BERKELEY 841-7505 FREMONT . . . 797-4122

A few words from **UNION CONSUMERS**

DRUG MANUFACTURERS spend four times as much for advertising and promotion as they do for research, according to U.S. Senator Gaylord Nelson (D.-Wis.), who is leading an investigation of abuses in the industry.

The drug industry last year:

• Spent more than \$3,000 for advertising for every prescribing physician in the United States.

· Paid out a total of more than \$600 million for advertising aimed directly at doctors.

Much of this advertising is misleading, and some is "down-right false," according to Senator Nelson, who added:

"The drug manufacturer tells you the virtues of his drug. He does not tell you that an identical compound is available at one-twentieth the cost - which is just as effective, just as pure, just as potent, and just as safe."

A NEW BOOK, "Handbook of Prescription Drugs," by Dr. Richard Burak of the Harvard Medical School, has raised the lid from the whole drug industry and is providing much of the ammunition for Senator Nelson's Small Business Monopoly Subcommittee.

Dr. Burak says the American Medical Association must share some of the blame for the fact that so many doctors are una-ware of costs and characteristics of newer drugs.

The AMA discontinued a publication with objective information on drugs for doctors about 15 years ago.

Now the successful, busy doctor depends, in most cases, upon a book called the "Physician's Desk Reference."

But this volume is merely an advertising catalog, according to Dr. Burak, in which drug manufacturers pay \$115 a column inch to list the information they want about their products.

In addition, the AMA receives more than \$9 million a year by selling its membership lists to drug firms for direct mail advertising, Dr. Burak says.

And, as any doctor can tell you, he is visited frequently — and well-paid representatives of drug manufacturers, whose job is to get the physician to prescribe his firm's products instead of others, which may be exactly the same and often much cheaper.

Pity the poor physician.

But pity the poor sick person more, who is being made literally poor in many cases by our scan-dalously under-policed drug industry.

Caddy hazard

"This caddy of mine is a thief. I'm afraid he'll swipe this new golf ball of mine."

"I wouldn't putt it past him." -The Kenosha Labor.

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Bruce Dillashaw, C. R. Bartalini, Leroy Barstow,

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POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:

When making purchases, always ask for the union label. If

workmen's 'comp,' attorney warns

There is a serious chance that a number of bills threatening the Workmen's Compensation program may pass during this session of the Legislature, according to Joseph E. Smith, attorney whose law firm handles such cases for a number of unions.

Smith identified the dangerous bills as:

• A.B. 1068, which would reduce permanent disability ratings that are below 20 per cent. In cases of ratings below 5 per cent, the injured worker would be awarded nothing. The bill, while increasing the benefit amounts for the relatively small number over 50 per cent, would be a bonanza for insurance companies and employers.

• A.B. 964, 965 and 967, which would require proof that workinduced heart, emphysema and cancer cases were due "solely and exclusively" to the worker's

employment.

. A.B. 1003, which would require the Workmen's Compensation Appeals Board to dismiss a case in which "all compensation and medical treatment have been paid or furnished to the injured employee" and where there consequently is no matter of dispute."

• A.B. 1073, which would permit apportionment in death cases where a pre-existing condition or disease contributed to

death.

• A.B. 1165, which would permit apportionment in pre-existing disease cases.

· A.B. 1180, which would permit apportionment in "previous disease or impairment" cases.

• S.B. 1346, which would add a section to the Labor Code requiring proof of wilful misconduct for suits in on-the-job injury and death cases:

Smith urged unionists to write their own assemblymen opposing the bills, as well as the following assemblymen who are on the Finance and Insurance Committee: Robert Moretti, chairman; Frederick James Bear, vicechairman; Yvonne Brathwaite, Kenneth Cory, Jack Fenton, John Foran, John Knox, Paul Priolo, Newton R. Rusell, Leo J. Ryan, John G. Veneman, Pete Wilson and George Zenovich, all at the State Capitol, Sacramento.

For Senate Bill 1346, unionsts should write to Senator Nicholas C. Petris.

Deadline for return of Local 390 ballots

Executive Secretary Harold Wilson of East Bay Municipal Employees 390 has announced the deadline for return of ballots on constitutional changes.

Wilson said ballots must be postmarked July 1 or earlier.

Strike losses

U.S. Labor Department says.

Proposals threaten Thoman, Benonys, Johnson elected by Carpenters 36

301; Warren R. Hall Sr., 300; Claude Dillon, 288; Walter T. Simms, 285; Lloyd I. Daly (deceased), 266; Lester Lane, 255; Ernest M. Hall, 244; Wilson D.

Masey, 237; Margarito Leon, 226;

Darryl C. Hobbs, 220; Louis G. Parras, 217; Barton W. Stone, 207; Elmer Hofstra, 195; Leon

Central Labor Council (5 elected)—Alfred Thoman, 494; Gunnar B. Benonys, 477; James E.

Brooks, 433; Melvin W. Johnson, 398; Howell Frazier, 371; William

Daly died June 11, after ballots

Grundmann, Fitzgerald

Printing Trades Council

David G. Grundmann of San

Francisco - Oakland Mailers 18

has been re-elected president of the East Bay Cities Allied Print-

Nick Pavletich of Printing

John M. Fitzgerald of Rich-

The council's meeting was ad-

mond Typographical 738 was re-

dressed by Vice President Theo-

dore Brandt of the Lithogra-phers and Photoengravers Inter-

national Union. About 330 dele-

Pressmen 125 is the new vice-

re-elected by Allied

Bowler, 173.

I. Dorsey, 304.

had been printed.

ing Trades Council.

gates attended.

president of the council.

elected secretary-treasurer.

Incumbent Business Represen- | Eugene R. Anderson, 436; Harry tatives Gunnar (Benny) Benonys G. Yetter, 414; Lem B. Flanigan, and Al Thoman easily won re-election in balloting by Oakland Carpenters 36 last Friday, and Melvin W. Johnson won the Lonnie R. Moore, 365; Robert R. post of financial secretary.

Johnson defeated Lonnie R. Moore to succeed retiring Financial Secretary E. M. Crow. Benonys and Thoman outpolled Elmer Hofstra.

Incumbent President Harry G. Yetter and Vice President Robert R. Griebel were re-elected. Claude Dillon was elected recording secretary, succeeding Oscar Anderson, who is retiring. Installation will be at the July 6 meet-

Following are results of the

President - Harry G. Yetter, incumbent, 369; Margarito Leon,

Vice President — Robert R. Griebel, incumbent, 394; Elton E. Skillern, 151.

Recording Secretary — Claude Dillon, 254; William I. Dorsey, 176; Howell Frazier, 114.

Financial Secretary — Melvin W. Johnson, 323; Lonnie R. Moore, 232.

Treasurer - Wilson D. Massey, 344; Barton W. Stone, 170. Conductor—Lloyd I. Daly (de-

ceased), 318; Warren R. Hall Sr.,

Warden - Lester Lane, incumbent. 487.

Trustees (3 elected) - Walter R. Sims, incumbent, 382; Wilfred Campbell, 365; Ira O. Cook, 325; Herman C. Sharp, 235; Armand L. Brodeur, 155.

Business Agents (2 elected)-Alfred Thoman, 490; Gunnar B. Benonys, 448; Elmer Hofstra, 141.

Building Trades Council (8 elected - Alfred Thoman, 476; C. R. Bartalini, 475; Gunnar B. Benonys, 467; Len B. Flanigan, 439; Harry G. Yetter, 427; Melvin W. Johnson, 335; Ellis R. Jones Sr., 330; Walter T. Sims, 314; Claude Dillon, 313; Margarito Leon, 244; Elmer Hofstra, 214.

District Council of Carpenters (20 elected, 5 alternates) - C. R. Bartalini, 472; Alfred Thoman, 453; Gunnar B. Benonys, 439;

Wilson, Jeffery resigning positions

Upon the recommendation of Executive Secretary Harold Wilson, both he and Acting Business Agent Dave Jeffery are resigning from leadership of East Bay Municipal Employees 390, effective Aug. 1.

The union will conduct a search in the labor movement for a qualified person to handle its affairs. Those who are interested should call the Local 390 office, 452-2969.

The action came at a general membership meeting Thursday, June 15, at which proposed con-Time lost in strikes so far this stitutional changes and internal year is below the 1965 figure, the problems of Local 390 were discussed.

SHEET METAL WORKERS LOCAL 216-ELECTION-JUNE 24

Saturday, June 24, 1967

VOTE — for TREASURER

WILLIAM E. "Bill" HAAKE...

• Former Vice President Local 216

Sponsored by the Good of the Union Committee Chairman, Ben Finklestein; Treasurer, Sidney Amess

146

Former Executive Board Local 216

Bilingual Educational Opportunity legislation

Congressman Don Edwards (D.-9th Dist.) has introduced a Bilingual Educational Opportunity Act to benefit more than two million American school children Lonnie R. Moore, 365; Robert R. Griebel, 349; William I. Dorsey, 339; Herman C. Sharp, 322; Ira O. Cook, 311; Howell Frazier, who do not speak English as a native language.

The act would provide \$5 million in 1968, \$10 million in 1969 and \$15 million in 1970 and the succeeding fiscal year for grants to local education agencies to improve bilingual education in the United States.

Edwards' measure also would provide funds for special bi-lingual and bi-cultural educational research and demonstration projects including intensive pre-school programs to prepare non-English-speaking children for elementary school.

The 3.5 million Spanish-surname residents of five southwestern states represent over 12 per cent of the population of that area, Edwards noted, and large numbers of them are barred from opportunities in employment and education by a language barrier.

Typical consequences of the barrier are found in the Ninth fornia, which has the second obtained from largest population of persons 1014. Congressional District of Cali-State of California," Edwards told his colleagues.

Communications Workers attend 29th convention

Five members of Communications Workers 9415 were in Kansas City this week at the CWA's 29th convention.

They were: John J. Santen Jr., president; Loren E. Blasingame, secretary-treasurer; Zola Hudson, first vice-president; James R. Smith, Western Electric board, Look for the union shop card, ask for a union clerk to serve and James R. Farrell, long lines you, and demand the union label! board.

Rep. Edwards sponsors | Post. Office, GSA maintenance union to hold convention

The District 12 convention of the National Association of Post Office and General Services Maintenance Employees, AFL-CIO, will be held June 24-25 at the Hotel St. Mark, Oakland.

National President Edward M. Diekemper of Washington, D.C., and Second National Vice President John Crawford of Oakland will be in attendance.

Speakers will include Oakland Postmaster John F. Bushell, Berkeley Postmaster George Kohler and Regional Representative Henry E. Monagan.

District Officers William F.
Greene, president; Milo Gamoning, secretary - treasurer, and
Clarence Smith and Charles
Swain, vice-presidents, will attend From Southern California.
All Post Office and General
Services Administration main

Services Administration maintenance employees are urged to attend the convention and meet those who represent them in Washington, D.C.

Crawford said it will be a family convention, with a banquet: Saturday night at the Hotel St. Mark. More information may be. obtained from Crawford at 534-

Strike sanction asked by Typographical 36

Typographical 36 has asked the Central Labor Council for strike sanction against the following:

· Hayward Daily Review, where typesetting is also done for the Livermore Herald and News and Newark Argus, and

· News Observer, Inc., publisher of the Alameda Times-Star, San Leandro Morning News and Fremont News Register.

Demand the Union Label!

SHEET METAL WORKERS LOCAL 216-ELECTION-JUNE 24

ELECTION

SHEET METAL WORKERS UNION, LOCAL 216

SATURDAY, JUNE 24, 1967

The second secon	
FINANCIAL SECRETARY— BUSINESS MANAGER	Vote for One
Elias L. (Al) Arellano (Incumbent)
VICE PRESIDENT	Vote for One
John Louis Johnsen	X
RECORDING SECRETARY	Vote for One
Donald Marr	
WARDEN	Vote for One
Glen E. Wylie	
TRUSTEES	Vote for Three
Gilbert W. Bartels	X
John Machado	×
Joseph A. Quinn	\
	**

BUSINESS REPRESENTATIVI	ES Vote for Three
Robert M. Cooper(1	incumbent) 🔀
Donald R. Kennedy (incumbent) 🖂
T. R. (Tom) Treadway (Incumbent) 🔀
EXECUTIVE BOARD	Vote for Five
John E. Chernoh	X
Robert B. Coe	×
Gordon Dalton	······×
Floyd Fuentes	X
Keith Griffin	×
DELEGATES TO TRI-STATE COUNCIL	Vote for Two
Elias L. (Al) Arellano (Incumbent) 🖂
Robert M. Cooper	∇

An Honest, Hardworking and Well Informed Slate

This AD Paid for by the COMMITTEE FOR THE GOOD OF THE UNION Chairman, BEN FINKELSTEIN, Treasurer, SIDNEY AMESS

Johnson, Bigby win Printing Specialties Union re-election to top Millmen's posts

George H. Johnson and Arsie Bigby were re-elected financial secretary and business representative, respectively, in balloting by Millmen 550 last Friday.

Also elected were the follow-

V. L. Darling, president; Fred Sisneros, vice-president; Jack Archibald, recording secretary;
Edward F. Coelho, treasurer;
Steve M. Bernes, conductor;
James H. Dunlap, warden, and
George E. White, V. N. Anderson
and Bernard Jadeson, trustees.

District Council of Carpenters -Anthony Ramos, Arsie Bigby, Clyde L. Johnson, Emil Ovenberg, V. L. Darling, George H. Johnson, Edward F. Coelho, George E. White, William Castellanos and V. N. Anderson.

Building and Construction Trades Council—Arsie Bigby, Edward F. Coelho, Jack Archibald and George E. White.

State Mill Committee - Arsie Bigby, George H. Johnson, Edward F. Coelho and Jack Archi-

hald. Six County Negotiating Committee — Arsie Bigby, George H. Johnson, Edward F. Coelho, V. N.

Darling and Robert D. Mouzakis. Installation of officers and committeemen will take place at the July 21 meeting.

friend of yours when you are will welcome the other delegates Baldwin, 195; William P. Linck, finished reading it!

BY FREDRICK T. SULLIVAN

As you read this column, our delegates to the Western Conference of Specialty Unions will be in the city of Portland, Ore., trying to convince the delegates from the other West Coast locals that they should rehire former Vice President Walter J. Turner and rebuild the conference.

It is no secret that there are two factions in the Western Con-

The great question between the two factions is whether the conference is to be an instrument promulgating programs and policies for the good of the membership, or a tightly-con-trolled political vehicle for those now in power.

We hope that the delegates from the other local unions on the coast ask the officers in power:

1. Why do we have to spend so much money to sustain the director?

2. Why can't there be a per capita tax decrease?

3. Why don't we have a dental

4. Why don't we initiate talks of merger or federation with the Association of Western Pulp and Paper Workers?

5. What are the facts behind mid, 25; James B. Wilson, 20; that tremendous outpouring of Earl Carlisle, 9; Robert R. Ogle, votes in Local 388 to sell Pressman's Home?

to drop by for a chat.

Sam Herrod new **Carpenters 642** business agent

Sam W. Herrod is the new business representative of Richmond Carpenters 642, and Marvin H. Martin has been re-elected financial secretary-treasurer.

Herrod won a six way race to suceed Cal Verrinder, who is retiring. Marvin defeated two challengers.

Following are the results of the voting:

President-Elmo Luther Walker, 263.

Vice President - Rolland I. Sprague, incumbent, 167; Joe E. Maddox, 119.

Recording Secretary—Scott B. Bournonville, 240.

Financial Secretary-Treasurer
—Marvin H. Martin, incumbent,
179; Bobby G. Robertson, 65; J. Lawrence Lynch, 64.

Conductor -Harold E. Hoad-

ley, 255. Warden — E. A. McGowan, incumbent, 259.

Trustee (3 years)—Charles R. Parkhurst, 250.

Trustee (2 years)—Roy Eslinger, 157; Beauford W. (Tex) Autrey, 130.

Business Representative—Sam W. Herrod, 141; Delbert Kim-brough, 104; Donald L. MacDiar-

Building and Construction Why not pass this copy of the

East Bay Labor Journal to a at the Cosmopolitan Hotel and Bobby G. Robertson, 217; T. E.

Steel Machinists 1304

Hi. Almost eight years ago, the Fibreboard Company brought forth in Alameda County that Pabco lockout.

Conceived in secret, and dedicated to the proposition that Steelworkers were undesirable. That a contractor and the Building Trades were to be preferred.

We met in the streets on that issue. Covered trucks filled with scabs broke our strike.

Now we are engaged in a long and costly legal struggle. Testing whether that company, or any company with pension and welfare commitments, can escape those debts.

We lost jobs at Pabco from this action. We lost men who chose to not return. Some retired, rejected after years of service. Three are denied reinstatement and any benefits.

The company would reinstate under certain conditions—that we withdraw our lawsuit and accept the company's back pay terms.

We have come to consider management sharp practitioners. Management offers settlement on company computations. These exclude too many that Pabco once employed. Despite discouragement, we hope to eventually resolve this lockout action. That our Pabco members may once more feel secure: that our union can again extend our faith and trust; that a contractual relationship, once estab-lilshed, shall not perish from conspiracy and deceit. Okay? Okay.

June is month for BY DAVE ARCA brides, blossoms and apprentices!

June is when blushing brides march down the aisle, birds sing and trees burst into blossom.

It's also Apprenticeship Month. And Charles F. Hanna, chief of the State Division of Apprenticeship Standards, says it's time for employers to do a little soulsearching.

Hanna asked employers throughout the state to open up more jobs for apprentices in skilled trades.

"In a labor force of more than 7.3 million in California," Hanna said, "there are little more than 21,000 registered apprentices in training. But there are a sub-stantial number of qualified applicants ready to work, if em-ployers would give them a chance."

OPEN TO ALL

Hanna pointed out his agency has new guidelines for fair and impartial selection of apprentices, regardless of race.

But it's up to employers to set up apprenticeship programs and create the openings, so that more young people from all races can learn useful and rewarding occupations, Hanna emphasized.

Reception will be held for Speaker, Mrs. Unruh

A reception honoring Jesse M. Unruh, speaker of the Assembly, will be held by a group of Democrats Sunday from 3 to 7 p.m. at the home of Mr. and Mrs. Michael Hone, 1018 Euclid Ave., Berkeley. The public is invited.

The affair will be a benefit for The Democrat, newspaper published in the 7th Congressional District for over 15 years. Donations of \$5 per person or \$7.50 per couple will be accepted at the door. Refreshments will be served.

Mrs. Unruh will also be in attendance, as will be local Demo-cratic legislators.

Union challenges 64 ballots at Camp Parks

Camp Parks Federation of Teachers 1735 has challenged 64 of the 339 votes cast in the National Labor Relations Board election among Job Corp instructors and counselors at the facility near Pleasanton.

Of unchallenged ballots in the election, 138 were for no union and 107 for Local 1735. Litton Industries, which operates the Job Corps center under a con-tract with the U.S. Office of Ecenomic Opportunity, challenged another 30 votes.

An NLRB spokesman said it may take several weeks to determine the outcome.

CLARENCE N.

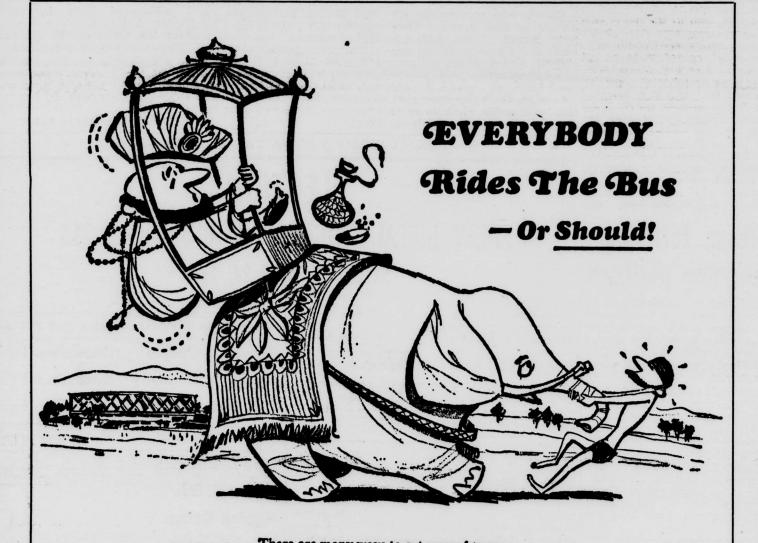
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Steamfitters Local 342

BY JIM MARTIN

Those members present at our union's special called meeting held this past Thursday voted by a majority — 132 to 27 — in accepting the Negotiating Committee's recommendation, whereby the 65 cents per hour, previously negotiated, would be reallocated in accordance with the communication you received a week or so ago. This covers the two remaining years of our agreement with our three employer associations.

Also read at the above meeting ing was the memorandum of understanding sent to the officers of Local Union 343, Vallejo, signed by General President Schoemann and Mr. Paul Wetchler, labor relations, C. F. Braun Co. This memorandum, Humble Oil, Benicia, Calif., explains the procedure and operation of the hiring hall and seniority groups that travel card members must follow in seeking job opportunities. All individuals that wish to work must register at the hiring hall that will be established near the job site in Benicia.

When this information is available, our membership will be advised accordingly.

The Joint Apprenticeship Committee wishes to call to your attention that tickets are still available for the banquet to be held at the Concord Inn, located at 1601 Willow Pass Road, Concord, Calif., on Saturday, July 1, 1967. A special arrangement of \$5 per person has been made for these dinner tickets; so why not turn out and welcome our graduating apprentices into the ranks of journeyman? For additional information, please contact the Business Office.

Continuing from last week's Hiring Procedure:

(8) The following paragraph shall only apply to an individual employer whose permanent yard or shop is located outside the geographical area covered by this agreement when the collective bargaining agreement to which such individual employer is a party, or by which the individual employer is covered, provides for similar treatment of individual employer and such one employee covered by this agreement. Regardless of anything to the contrary in Section 3 of this agreement contained any individual employer whose permanent yard or shop is located outside the geographical area covered by this agreement is free, on each job site or project contracted for by an individual em-ployer inside the geographical area covered by this agreement, to bring for employment on and to employ on each job site or project one of such individual employer's employees from the geographical area in which such individual employer's permanent yard or shop is located, provided (1) that such individual employer shall notify the office of the local union with territorial jurisdiction over the area in

Advertisement

Just Published

How 88,648 **Heavy Smokers Stopped Smoking**

NEW YORK-The Anti-Tobacco Center of America has just published a booklet which explains how 88,643 heavy smokers (of whom many are physicians) have stopped smoking without straining their will power. This booklet is available free of charge to smokers. All you need do, to obtain it, is to send your name and address to The Anti-Tobacco Center of America, Dept. A-114-I, 366 Fifth Avenue, New

York 1, New York. This offer is open while the supply of these booklets lasts.

which the job or project is located of the name of each such employee and the location of the job or project prior to the time each such employee is sent into such area and each such employee, before reporting to the job site or project, shall report to the office of the local union having territorial jurisdiction over the area in which the job site or project is located in person, by telephone, by telegram or in writing and such office shall issue him a dispatch, and further provided (2) that each such employee shall be paid the wages and shall receive all fringe benefits provided for in the collective bargaining agreement of the United Association local union covering the geographical area in which the individual employer's permanent yard or shop is located and from which area such employee comes, and further provided that all of the provisions of this agreement, except Sub-section 2, Article II, and so much of Sub-Section 3, Article II, as had been heretofore excepted, and the provisions governing wages and fringe benefits shall apply to and cover such employee.

Our next regular meeting will

AFSCME, Local 371 'Info'

BY NAT DICKERSON

From an article in the June issue of "The Federationist" came a thought for part of this col-

Walter G. Davis, director of the AFLCIO's Department of Education, in his brilliant article, "Design for More Effective Schools," speaks of the public apathy shown to the many government programs for ghetto and underprivileged children.

Most of us refuse to accept these facts of life. Competitiveness being an inherent condition of man, he in the main tends to show little concern for those not strongly endowed with this spirit. He likes to reward himself for his material successes by creating atmospheres of exclusiveness.

We see this kind of success reflected in the move of businessmen and others to suburban areas, eccentric behavioral patterns in the lives of artists, etc., and even in the peculiar habits and dress of "beatniks" and "hippies" in their recession to the 16th Century.

And there are others who admire the concepts of monarchial or aristocratic societies. These might explain the apathy or even dread, felt by some for programs aimed at elevating the lower stratum" of our society.

We are happy to report that the Local 371 meeting of June 10 was well attended. Wonderful instructions were given by Brother Bob McLane, Council 49 area representative. It is, however, becoming increasingly apparent that the "magic wand" of administration is causing a negative reaction in some custodians recently promoted to foremen. during foremen's meetings.

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Our Carpenter out-of-work list is nearly the same: 215 on this week's list, with 97 referrals the past period. Several housing starts are well under way, with approximately 17 foundations listed in the new permit file. These are in the Skyline boulevard, Bayo Vista and Alameda areas. San Ramon-Dublin area also is showing increased activity.

The large Berkeley multiple housing project is still under consideration by the city offices.

On the sick-and-injured list are: Brothers Warner Dailey, Oscar Carlson, Floyd Dossi, W. D. Glaze, L. M. Hearn, Toy Lemmons, Clinton J. Lewis, Donald Renfro, Everett Pierson, and Beverly Winnie.

Regret to report the deaths of: Dan T. Murphy, Lloyd Daly and William J. Chevalier.

Brothers, now that the elec-tions are behind us, let me ex-press the heartfelt thanks to all the brothers who took the time to cast their votes. This was one of the finest, cleanest and largest elections in the past several years. Congratulations to all the candidates for their participa-tion and assistance. I'm sure that your chosen officers and delegates will carry out their official duties in the same traditionally sincere manner as their predecessors, but remember, they can't do this alone. You, the membership, must help with your presence, guidance and counsel to assist all of us in carrying out the best interests of your union.

welcome visitor and voter was Brother William Wentling, long time member, now retired and living in Fresno. He never misses an election.

To each and every member who graciously helped the committee count the results into the late hours, and particularly to Al Thoman for bringing the coffee and refreshments, we all say "Thank you" for a job well done!

See you at the next meeting for the installation.

Watchmakers Local 101

BY GEORGE F. ALLEN

Looking forward to and preparing for the future plans of our local, it was approved by the union to hold meetings every other month in San Jose, instead of the present monthly meetings.

There will be no San Jose meeting beginning with the month of July (which, incidentally is the 4th of July holiday). The next San Jose meeting will be held on the first Tuesday in August and on the even numbered months of the year thereafter, such as October, Decem-

ber, February, etc.
Special meetings may be called ernaps they are brainwashed at any time by the Executive Board of the union.

Any member in the San Jose area needing the service of the union need only telephone the Barbers 134.
Union Office: 421-1968.

Brother Warren K. Billings, an Executive Board member of our local union, is now acting president of the San Mateo Central Labor Council. Due to the resignation of President Tiny Small, Brother Billings will act as president until the next council elec-

642's Straight Line

BY MARVIN MARTIN

The following officers were elected in Local 642 on June 15,

President, Elmo Luther Walker; business agent, Sam W. Herrod; vice-president, Rolland Sprague; recording secretary, Scott Bournonville; financial secretary, Marvin Martin; conductor, Harold Hoadley; warden, E. A. McGowan; trustee (three years), Charles Parkhurst; trustee (two years), Roy Eslinger.

Installation of officers will take place at the regular meeting of July 7, and the above elected officers will serve for a period of two years, with the exception of one trustee, who was elected for a three year term.

DOWNTRODDEN

A Communist Party organizer wrote this despairing note to his Kremlin bosses:

"It is becoming increasingly difficult to reach downtrodden American masses. In the Spring, they are forever polishing their shiny new cards. In the summer, they take vacations. In the Fall, they flock to baseball and football games. And in the Winter, I can't get them to leave their warm, cozy homes and TV sets to hear my lectures. How can I make these slaves of capitalism see how oppressed they are?"

Thanks for your support at the polls Thursday.

Regional BLS Director Max Kossoris is retiring

Max D. Kossoris, regional director of the U.S. Bureau of Labor Statistics, will retire June 30.

Kossoris will continue to be a professor of labor economics at the University of San Francisco and as a consultant. He first joined the federal government in 1933 and is a nationally recognized authority on industrial accident statistics, workmen's compensation and automation.

Tell 'em you saw it in the East Bay Labor Journal!

BY JACK M. REED

Brothers, unles you write your representatives in Sacramento against A.B. 2138, you are going to wind up with a civil service part-time Barber Board of Exam-

You well know that we lost our barber inspectors. We now have former beauty operators, state policement, television repairmen, mattress inspectors and just about anybody out of the inspector pool coming into your shop for state inspection.

I am continually hearing complaints from shop owners about these inspectors not knowing what to look for, not having been in the business, and consequently, the lower standard of inspection which is not in the public interest for good sanitation.

The same thing will happen to our state board if you do not shake yourselves out of your apathy and let your voice be heard in Sacramento.

We, the barbers of California, pay for this board with our license fees, and the least we should be entitled to is recommendation as to who shall protect the Barber profession as well as the public: that they individually and collectively maintain a high standard.

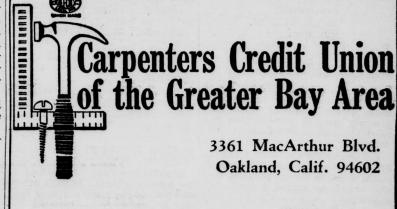
Improvement is fine but let it be within the framework and structure that we now have. It seems that there are some members on the present board and others close to the scene that are trying to set up lifetime civil service jobs for themselves. The people of this state do not need any more bureaucrats.

By a 5 to 4 vote, this A.B. 2138 squeezed through the first committee; so get your pen out and voice your protest, or suffer the desecration of the State Barber Board, as your Barber's Inspection Board has been desecrated. You have been warned.

In our new constitution and bylaws, there has been added a section that states that when the shop owner or employer is aware that his employee is delinquent in payment of union dues or assessments, he shall cooperate with the officers of this union in collection of same or be subject to fine.

Brothers, there are very few reasons why a shop owner or an employee should work behind a Union Card and be delinquent.

Arnie Fields will be our platform artist Thursday night the 22nd, after our regular meeting. Come down and watch a pro



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OFFICIAL UNION NOTICES

RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday, June 27, 1967, at 9:30 a.m. at the Union Auditorium, 6537 Foothill Blvd., Oakland, Calif.

Fraternally. CHARLES F. JONES,

MILLMEN'S 550

Members of Millmen's Union 550 that are out of work are urged to sign the out-of-work list each week at the office. Work is picking up. A few job calls are coming in. You must be registered if we are to know that you are out of work.

Installation of officers and committeemen will take place at our regular meeting to be held on Friday, July 21, 1967.

In accordance with a directive from our General Office, the dues to Millmen's Union 550 will be increased by 60 cents a month effective July 1, 1967. This increase in dues is to pay the increase in per capita tax to the General Office because of the increase in the Brotherhood pension for members that have 30 years' membership and are at least 65 years of age. This pension is to be raised from \$15 per month to \$30 per month starting July 1, 1967.

Fraternally. GEO. H. JOHNSON,

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally, JOHN FERBO, Secty.

PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., American Helenic Center, 342 37th St., Richmond.

Fraternally, TOM WILKINS. Secty.

CARPENTERS 642

Regular meetings are held at ? p.m. on the first and third Friday of each month at Carpenters Hall, 242 11th St., Richmond.

Fraternally, MARVIN MARTIN, Fin. Secretary

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple 2315 Valdes St. Oakland, the fourth Friday of the month, 8 p.m.

Fraternally, JOAN WILSON. Bus. Rep.

ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally, J. W. NIXON, Rec. Sec.

SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

The Union Hall will be closed July 3, and the regular union meeting of that date will be cancelled due to the July 4 holiday.

> Fraternally, JAMES ALLAN,

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1548 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10269 MacArthur Blvd., Oakland.

There will be a special order of business at the regular meeting on July 18, 1967, to act on contribu-ting \$700 to the Educational Fund the Machinists Non-Partisan Political League.

Fraternally, DON CROSMAN. Rec. Sec.

AUTO & SHIP PAINTERS 1176

The next meeting will be July 18 at 8 p.m. in Hall H, Labor Temple, 2315 Valdez St., Oakland.

Fraternally, LESLIE K. MOORE, Bus. Rep.

STEEL MACHINISTS 1304

Regular meeting 'Thursday, July 6, at 8 p.m. Executive Board meets 6:30 p.m.

IMPORTANT

The newly-elected officers will be installed at this meeting, Re-freshments will be served. Please attend.

> Fraternally, DAVE ARCA. Rec. Sec.

BARBERS 134

The June meeting of the Executive Board will be held on Thursday, June 15, at 8 p.m. in Room 711, Bank of Commerce Building, 1540 San Pablo Ave., Oakland, Calif.

The next regular meeting will be held on Thursday, June 22, at 8 p.m. in the Labor Temple, 2315 Valdez St., Oakland, Calif.

At the next regular union meet ing, Arnie Fields of the Lincoln Square Barber Shop, Oakland, will give a demonstration of the contour hair cut and style. This demonstration should be very informative and interesting. Arnie is well known for his demonstrations throughout the state. You should make the special effort to see an expert perform.

Fraternally. AL DOYLE. Sec.-Treas.

E. B. MUNI EMPLOYEES 390

Our office will be closed Monday, July 3.

NOTE City of Berkeley meeting changed from Tuesday, July 4, to Wednesday, July 12, because of the holiday. Election of officers will be held at this meeting.

MEMBERSHIP MEETING Thursday, June 22, Labor Temple, Hall G, 8 p.m.

FAIRMONT HOSPITAL (GF) SPECIAL MEETING NOTICE Thursday, June 29, Day Hall 7

HIGHLAND HOSPITAL (GH)

Wednesday, June 28, Labor Tem-

Fraternally, RICHARD J. KRAUSE,

RUBBER WORKERS 64

Regular meetings will be held on the second Saturday of each month at 6 p.m. at the Auto Workers Hall 1406 Seminary Ave., Oakland.

Executive Board meetings will be held at 5 p.m. at the Union Office. 1638 E. 14th St., Oakland.

The shop stewards' meeting will be held at 5 e'clock at the same

Fraternally, JOHN M. WETZLEB, Sec.

PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C. St., Hayward.

Fraternally, AL CHASMAR,

CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Thursday at 8 p.m. at 761 12ti. St., Oakland, Calif.

The Educational Committee will meet on the fourth Wednesday at 7:30 p.m., June 28, 1967.

Stewards will meet on the fourth Thursday at 7:30 p.m., June 29, 1967.

> Fraternally, OSCAR N. ANDERSON, Rec. Sec.

AFSCME, U.C. LOCAL 371

Our regular membership meetings in July, August and September have been suspended on account of vacations.

The Executive Board and offi-cers will meet in Kroeber Hall at 12 noon Saturday, July 8, 1967.

Fraternally, W. G. WHITCOMBE. Sec.-Treas.

SCHOOL EMPLOYEES 257

NOTICE TO MEMBERSHIP There will be no regular meet-ings of the membership during July and August, 1967, vacation months. The next regular meeting will be Saturday, Sept. 9, 1967, 10:30 a.m., in the Electrical Workers Hall, 1918 Grove St., Oakland, Calif.

Fraternally. HAROLD BENNER, Exec. Sec.

PUBLIC EMPLOYEES 1675

Regular membership and Execu tive Board meetings of Alameda County units of Public Employees Union, Local 1675, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador St.

E.B. REGIONAL PARKS Meets at 8 p.m. on the first Wednesday of each month in the Ala-

OAKLAND RECREATION DEPT. Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS Meets at 1 p.m. on the second Saturday of each month in the cafetorium of Encinal School.

FREMONT SCHOOLS Meets at 2 p.m. on the fourth Saturday of each month at Blacow

SAN LEANDRO SCHOOLS

Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m at Bancroft Junior High School.

BERKELEY SCHOOLS

Meets at 10 a.m. on the second Saturday of each month at Whit tler School. Executive Board meet ings are held at Whittier School at 9:30 a.m. on the morning of the membership meeting.

Fraternally, HENRY L. CLARKE. Bus. Mgr.

UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave.,

> Fraternally, FRANK V. McINTOSH, Rec. Sec.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chesnut St., Berkeley.

Fraternally, NICK AFDAMO, Rec. Sec.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Plumbers and Gas Fitters Local Union No. 444 will be held on Wednesday, June 28, 1967, at 8 p.m. in Hall A on the First Floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif. ORDER OF BUSINESS

1. The regular order of business. Please make an earnest effort to attend. Your union meetings are an important part of your union mem-

bership.

Fraternally, GEORGE A. HESS, Bus. Mgr. and Fin. Sec.-Treas.

UNITED STEELWORKERS 1798

Regular membership meeting Friday, June 23, 1967, 8 p.m., Eagles Hall, 1228 36th Ave., Oakland, Calif. **ELECTION NOTICE**

An election for the offices of local union president, vice-president, recording secretary, financial sec-retary, treasurer, guide, guard, trustee and for the positions of grievance committeemen will be held between the hours of 10 a.m. to 9 p.m. on June 23, 1967, at the Eagles Hall, 1228 36th Ave., Oak-land, Calif. 94601.

Fraternally. EDWARD M. SOTO, Rec. Sec.

BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Web-ster St., Oakland, Calif.

The General President of Building Service Employees' International Union, has carefully considered the Constitution and By Laws of Local 18 and recommends certain revisions and modifications in order to conform to the Constitution and By Laws of the International Union.

The second reading and voting will take place at the general membership meeting of June 23, 1967. This is in accordance with the requirements of Article XII of our Constitution and Rv Laws.

Fraternally, VICTOR C. BRANDT, Sec.-Bus. Rep.

SHEET METAL WORKERS 216

Saturday, June 24, 1967, 8 a.m. to 5 p.m., Hall H, Labor Temple, 2315 Valdez St., Qakland, is the time and place for the election of offi-cers and delegates.

Fraternally, ELIAS L. ARRELLANO,

HAYWARD CARPENTERS 1622

The Office of the Financial Secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays and Wednesdays; from 8 a.m. to 8 p.m. en Thursdays, and from 8 a.m. to 8 p.m. on Fridays.

Section 2 of our Local Union By laws has been amended to read: "Carpenters Local Union 1622 will hold their regular meetings on the second and fourth Thursdays of each month."

Our social event will be held on the fourth Thursday of each month following our regular meeting.

Fraternally, A. W. RICE,

CARPET & LINOLEUM 1290

There will be a special call meeting of Carpet, Lindeum and Soft Tile Workers Union, Local 1290, Thursday, June 22, 1967, in Hall C at 8 p.m., Labor Temple, 2315 Valdez St., Oakland.

There will be an election of officers and delegates to the National Conference.

National Conference deaths are now due and payable through NC 261. In addition, there is a \$2 assessment for Brother Martin Tierney, who passed away May 27, 1967.

Fraternally, GLENN A. McINTIRE, Rec. Sec.

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PLUMBERS & GAS FITTERS 444 Labor group meets in S.F. to oppose . **U.S. Vietnam role**

Anne Draper, delegate to the Central Labor Council from Clothing Workers 42, noted that her union has played a leading role in organizing opposition within the labor movement to U.S. escalation in Vietnam.

Mrs. Draper, who is West Coast Union Label director for the Amalgamated Clothing Workers of America, AFLCIO, made the observation in a report to the

She noted that protest against the U.S. role in Vietnam was a national policy of her union.

PEACE GROUP Local 42, Mrs. Draper said, played a leading role in a meeting called by a group seeking to form a Northern California labor chapter of the Committee for a Sane Nuclear Policy (SANE).

She said about 130 union members attended the meeting, held in San Francisco, and added she feels the matter is of great concern to unions because it involves "the survival of the human race, which contains many trade union members."

Mrs. Draper said that the national AFLCIO also feels international affairs are important and spends about one-fourth of its budget on them.

Mrs. Draper added that any union member who is interested is invited to take part in future

activities of the group. A steering committee powered to seek the SANE charter includes: Richard Liebes, research director, Bay Area Council of Building Service Employees, acting secretary: Bud Aron-son, Marshall Axelrod, Anne Draper, Charles Duarte, Mert Dushkes, William Ferguson, John Jeffery, Sam Krips, Bruce Poyer, Don Vial and Cornelius Wall.

Ash testimonial tickets going fast

Tickets for the Bob Ash Testimonial Dinner are still available, but they're going fast.

Unionists wishing to attend should order tickets at once from Charles F. Jones at Retail Clerks 870, 6537 Foothill Blvd., Oakland. Checks should be made out to Bob Ash Dinner Committee. Tickets are \$10 a plate.

The dinner, to be held July 1 at Goodman's, Jack London Square, Oakland, will honor Ash on his retirement after nearly 24 years as secretary of the Central Labor Council.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

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EAST BAY LABOR JOURNAL, FRIDAY, JUNE 23, 1967

East Bay LABOR JOURN



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42nd Year, Number 14

June 23, 1967 PAUL S. WILLIAMS, EDITOR

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

What do young union members think today?

The American labor movement is getting younger every

Half the union members in the nation are under 40. Within a very few years, half will be under 30. The ranks of the labor force are being swelled by the post-World War II generation. And early retirement is siphoning off many of the veterans of the formative struggles which shaped today's unions

during the 1930s and 1940s.

With this change, younger leaders are moving up. The installation this week of a new executive secretary-treasurer of the Alameda County Central Labor Council whose service to unions has been entirely since World War II was a natural turnover of leadership.

But changes in leadership and in the age of the average union member are only part of a peaceful revolution in the American work force and, inevitably, in our unions.

As a matter of fact, our entire economy is going through a period of drastic change. One key is prosperity. Though we still have poverty, the number of poor is diminishing. A growing economy and higher productivity have made more money available for distribution. Unions are fighting a battle against escalating profits; they are seeking a fair share of this bounty for those who actually make it possible-working Americans.

At the same time, automation and other changes in production methods are reducing the number of jobs in some industries, and changing the nature of jobs in many others. But new production methods are making more and better things available more cheaply to more people. And this, in turn, is creating jobs in both production and in newly-expanding service and recreational industries.

Along with this, our cities, counties, states and nation are meeting the needs of our growing population and we have started to make a dent in our backlog of social and educational taxation, or the "ability to pay" Along with this, our cities, counties, states and nation are meeting the needs of our growing population and we have needs. And this breakthrough has spurred a rapid increase in principle. public service jobs with government and educational institutions at all levels.

Is our labor movement meeting the challenge of its new

generation and the changing work force?

We'd like to know what some of the younger members think about their unions—whether their unions are doing the jobs the members think they should do, and how they can do

What do our young readers think? What do the young union members in the suburbs who voted for Reagan think about him now? What do they think about the war in Vietnam, and what labor's attitude toward it should be? How about the opposite—that is, take four per cent from the \$10,000-a-year

Does anyone understand what we're trying to say about labor's stake in electing people who won't pass ruinous legislation, and will help enact laws which will benefit the majority of us-not just as union members, but as consumers, parents of children in schools, and as motorists, vacationers, taxpayers and members of an increasingly complex, urbanized society?

Should social justice and protection against unfair exploita-

tion still be the chief aim of unions?

Write or phone. If you send a letter, let us know whether we can publish it. If we can, sign your name and give us the name and number of your union. If you don't want it published based on income and include in-or shown to anyone else, say so and we'll respect your wishes.

Snotgun approach untair

Proposed legislation to tax retirement homes built by churches-many of them with monthly rentals up to \$400 a unit BASIC DEFECTS -also threatens low-income housing for the elderly planned by at least one Alameda County union, as well as other groups.

Assembly Bill 550 by George Zenovich (D.-Fresno) would jeopardize a project planned by Printing Specialties District Council 5 under Section 202 of the Federal Housing Act. This project is designed for retired persons with maximum incomes of \$4,000 a year for a single person, or \$4,800 for a couple. Rental range on the original application—without local property taxes — was from \$83-93 for so-called efficiency units to \$100-120 for one bedroom apartments.

If Assembly Bill 550 is enacted, the rental range would increase to from \$115-125 for efficiency units to \$135-152 for one bedroom apartments-obviously out of the reach of low

income retired persons.

Perhaps tax exemptions should be removed for the socalled church apartments, some of which cost up to \$20,000 just to enter. But A.B. 550's shotgun approach would do irreparable harm to badly-needed housing projects planned for those who are retired and have limited incomes.

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A FAIR POLICY ON TAXES FOR ALL CALIFORNIANS

From CALIFORNIA LABOR FEDERATION

based on the obvious truth that income tax and another 12 per their income, can provide for common services that they as individuals cannot.

Thus, taxes provide for necessities such as defense, public education, health and welfare, post offices, police and fire protection, parks, beaches, and other services that make living in a community advantageous to all.

A tax system should conform to commonly held standards of fairness. Historically, this has meant that wealthy persons should pay a higher proportion of their income in taxes than

In contrast, when taxes take relatively more from those with moderate or low incomes than from those better off, they are called "regressive."

For example, a regressive tax might take four per cent of the earnings of a man making \$5,000 per year but only two per cent from a man earning \$10,000 a

"progressive" tax could do man and only two per cent from the earnings of the \$5,000-a-year

Taxes are judged for fairness on the basis of whether they are progressive" - taking proportionately more from those better able to pay; or whether they are "regressive"—taking proportionately more from those less able

Progressive taxes are usually heritance and gift taxes, bank and corporation taxes, and the personal income tax.

Regressive taxes include taxes on consumption, such as sales and excise taxes, levies on cigarettes, and property taxes.

California's overall tax structure suffers two basic defects:

It is extremely regressive, and tax revenues fail to rise as rapidly as necessary expenditures.

This latter problem causes continual fiscal crises and reflects the fact that California relies heavily on regressive consumption taxes.

Tax revenues rise less rapidly than expenditure needs because consumer taxes raise revenue at a lesser rate than the economy grows. The personal income tax, which does not have this basic problem, is used only as a secondary source of revenue.

About 60 per cent of California's tax revenues come from

The concept of taxation is cent of revenue comes from the people, by pooling a portion of cent from bank and corporation

Tax revenues are spent roughy as follows: education, at both the state and local level, 46 per cent; health and welfare 22 per cent; highways, 13 per cent; natural resources, 4 per cent; corrections, 3 per cent; and other areas such as safety, business and commerce, and fiscal affairs, the remainder.

PROGRAM FOR ACTION

The position of the California Labor Federation, AFLCIO, is:

• Overhaul the tax structure by placing much greater reliance on the progressive income tax.

• Introduce pay-as-you-go withholding to capture the many millions of dollars now escaping collection.

• Increase bank and corporation and inheritance and gift

• Reduce the burden of consumer taxes which "soak-thepoor" while failing to make revenue match need.

There exists a strong need to overhaul the state's total structure. Piecemeal tampering over the years has been inefficient and ineffectual.

Aside from property tax re-form, lesser reliance on regressive consumption taxes is necessary. The state personal income tax, augmented by increases in bank and corporation taxes, and inheritance and gift taxes, must become the major source of revenue at the state level.

To meet California's expanding needs, keep our public educational system first in the nation, to retain our position as a builder of technical knowledge with the resulting favorable climate for new and inventive bus-inesses, to provide adequate welfare programs for those in need, as well as job opportunities and recreational advantages, California must have a sound tax policy geared to raise revenue as rapidly as the need for public expenditures rise.

A fair tax program must be premised on the belief that everyone should pay his fair share ox taxes which, in the end, benefit all of this state's citizensrich and poor.

The Unifink

An electronic firm in New York has disclosed development of a foreman-type computer which is able to spy on other online computers and report their ornia AFLCIO News.

1:1.

You Write 'Em . We Run 'Em!

OPPOSES BILL TO **SUPPORT ENEMIES**

Editor, Labor Journal:

It wasn't bad enough President Johnson asked for expanded East-West trade. Now that it has been delayed somewhat, we Americans are asked to "support our enemies" by the Export-Im-

I find this utterly beyond expressionable words to visualize such carryings on. The only way (it seems) we will ever beat the Communists is if they laugh themselves to death at our own

stupidity!

The American people have the right to be excited and galled over these types of treaties, bills and proposals. It is our hard-earned money that is extracted from us through taxes, over which we have no control which which we have no control, which is then used to support our enemies who kill our men on the battlefields. Can our senators and congressmen really feel right about this in their hearts? Can they honestly send our men into battle against this Red enemy and then barter with him so he can boost his weak economy with our money?

A person needn't be a politician to have strong feelings on this issue. Common sense tells me we are doing our fighting men and our country a grave in-

justice by these acts.

The American people are getting "riled up" over these "aid to the enemy" bills and agreements. It is time now to stop this insane trend in foreign policy. I vehemently oppose the trade with and the use of our money to guarantee these loans to Communist countries and urge that it be stopped by whatever means it takes.

The Communists have sworn to "bury us" and I expect our representatives not to let them do it with our own money!

THERESA DIETRICH, Member, Printing Specialties and Paper Products 382 * * *

RETIREMENT

Any reasonable and observant person must recognize that millions of senior citizens in this nation find retirement an ardous, desperate daily effort to survive-this in the most prosperous nation in the world, in

an affluent society.

It is inaccurate to think of social security simply as a "government" program, as some suggest. It is wrong to think of it as a dole, as a "something for nothing" affair. Rather, it is the people's program, and its benefits are ours because we paid our way during our earning years.

—Rep. Lloyd Meeds (D.-Wash.)

PERSPECTIVE

When, among a generation of youth working harder at its books than any before it and announcing its ideals of service by over-subscribing the Peace Corps, only its maverick draft card burners, drug addicts and lovers of four letter words are publicized in the press-it is a fair question whether that press is more interested in its own future or that of the human race. -Labor Secretary W. Willard

AN OPPORTUNITY

We should look upon the growing number of older citizens not as a problem or a burden for our democracy, but as an opportunerrors and idiosyncracies to the boss. It's called Unifink.—Calif-through them, the lives of all of us.-President Johnson.

consumption taxes. About 12 per EAST BAY LABOR JOURNAL, FRIDAY, JUNE 23, 1967

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MORE THAN 1,500 persons attended organized labor's rally in Chicago to support President Johnson's 20 per cent social security increase proposal. Residents of Chicago Housing Au-

thority units for the elderly are shown arriving by bus. Amalgamated Transit Division 241 paid for use of the buses, and drivers donated their time.

CLC opposes mail rate hikes that would hurt labor papers

Labor Council has put itself age increase proposed for most squarely on record against pro- other classes of mail. posed increases of up to 60 per cent in second and third class mail rates because they would curtailing use of bulk mail and hurt labor publications and reduce job opportunities in the printing and mailing industry.

The council adopted a resolution specifically opposing H.R. 7977. The resolution was introduced by President Arthur Triggs of Typographical 36. It said H.R. 7977 would raise piece rate mailing costs for labor

publications from the present one-eighth of a cent a copy to one-fifth of a cent a copy.

The resolution pointed

The Alameda County Central this is three times the percent-

In addition, it said bulk mail rates would go up 32 per cent, wiping out any gains anticipated by the government from new revenue from this source.

"Strenuously" opposing the 'drastic" increases, the Labor Council ordered copies of the resolution to be sent to Senators Kuchel and Murphy, Congressmen Miller and Cohelan; Congressman Thaddeus J. Dulski, chairman of the House Post Office and Civil Service Committee, and the California and Internaout tional labor press associations. represented the union.

Unique arbitration won by Local 216

Sheet Metal Workers 216 has won an unusual arbitration case involving employer members of the Sheet Metal, Heating and Air Conditioning Contractors of Alameda and Contra Costa Coun-

According to Elias L. Arellano, Local 216 business manager, Arbitrator Adolph M. Koven ruled, in effect, that vacation and holiday hours are to be considered as hours worked upon which employers should make pension plan contributions.

The union contended this was the case even though its contract did not specifically provide so. Local 216 based its argument upon past practice. Paul Paduck

Ceremony marks installation of Groulx as CLC secretary

Continued from Page 1

for continuing leadership for the Alameda County labor move-ment and added that "social justice" is still the primary aim of unions.

However, Crowell added, "explosive" changes are taking place in labor, and unions must meet this challenge. Crowell stressed that labor must make it clear that it is allied to no party but holds its own philosophy.

And it should re-examine its role in American society from time to time, Crowell declared.

PRAISE FROM ASH Ash, who was made a delegate

emeritus by unanimous vote of the council, noted that he has been an officer or Executive Committee member of the organization for more than 31

He praised the determination Groulx has shown over the years in promoting the cause of unionism in Alameda County and added:

"I've never known a person with the courage of his (Groulx') convictions."

Ash also declared that he had never known a better union organizer or negotiator.

Ash pledged to return and aid the council any time he is needed.

SUPPORT PLEDGED

Gruhn and Smith pledged the continuing cooperation of state labor movement with Alameda County unions. Gruhn called local labor councils "the grass roots of the state labor movement" and stressed their importance in helping elect public officials who will vote for meas-

ures to benefit the majority of

In other business, Ash read a letter resigning from the Labor Newspaper Advisory Committee. Crowell announced nominations for the vacancy will be June 26 and elections the following meet-

from the

Continued from Page 1

sign it or veto it. He said the bill was full of "loopholes." And he said he had second thoughts.

"I have not had time to sit down and marshal my thoughts," the governor of the nation's largest state said — two weeks after saying definitely he'd sign the measure.

However, six hours after that, he declared:

"I am fully sympathetic with attempts to liberalize the outdated abortion law now on the books . . . and will support the humanitarian goals of the measure as passed by the Assembly and Senate."

But to appease opponents, Reagan added:

"I intend to watch very closely the implementation and results of this new legislation . . . if any feature of the measure fails to carry out the intent of the Legislature, I will ask for corrective amendments to the law.'

Did you vote for this man?

Insurance Workers victorious in three Bay Area offices

The AFLCIO Insurance Work- ize Metropolitan one district ofin its drive to unionize Metropol- on less than a statewide basis. itan Life Insurance Co. offices in the Bay Area.

It won National Labor Relations Board elections in the Fre-City district offices of the company.

The votes were:

• Fremont, 10-2.

• Burlingame, 15-0. Redwood City, 10-5.

The union won representation rights in the Hayward District Office several months ago, but ina, international representalast week's victories are the first tives for the IWIU. In addition

by a U.S. Supreme Court ruling upholding a NLRB decision which allows the IWIU to organ-meda County.

ers International Union scored fice at a time. Previously, the three more victories last Friday union was barred from elections The three victories set the

stage for a crucial election in the Oakland East Office from 9 to 9:30 a.m. June 30. The office mont, Burlingame and Redwood has 26 agents and is regarded as a key to the future course of the

"We are confident of victory in Oakland East," said Gene De-Christofaro, AFLCIO District 22 representative, who is assisting the IWIU in the drive.

The drive is being led by Maurice Cauchon and Joseph Gumin the IWIU's current campaign. to DeChristofaro, Richard K. The campaign was prompted Groulx, executive assistant sec-

Burton endorsed by union chiefs for State Senate seat

Eugene McAteer.

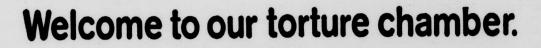
A "partial list" of labor supporters of Burton issued recently included 71 names of prominent

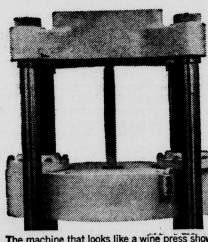
unionists. Those from organizations with jurisdiction in Alameda as well as San Francisco counties included:

George Allen, Watchmakers; George Ballard, Brotherhood of Railroad Trainmen; Chester Bartalini, District Council of Carpenters; Ed Burkhardt, Optical Workers; William Catalano, Mu-sicians 6; Ed Collins, Hospital Workers 250; Jim Evans, Broth-

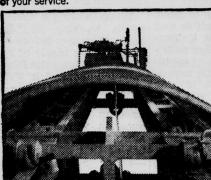
Assemblyman John Burton (D.- erhood of Locomotive Firemen; San Francisco) has been en George Hardy, Building Service dorsed for State Senate by a Employees; Sam Krips, Amalgalarge number of union officials. mated Clothing Workers; Rich-Burton is seeking the seat made vacant by the death of J. ployees; R. J. (Whitey) Shugrue, Pile Drivers 34; John A. Silva, Upholsterers; Ed Turner, Marine Cooks and Stewards; Cornelius Wall, International Ladies' Garment Workers' Union; Morris Weisberger, Sailors Union of the Pacific, and William Zarevich, Metal Polishers 128.

In addition, organizations announced as supporting Burton included the California Machinists Non-Partisan Political League and the California State Council of Building Service Em-





The machine that looks like a wine press shown above is for testing the strength of metals, plastic pipe, fittings, castings and connectors. Here again the tests are to insure the reliability of your service.



The stretcher shown above works like an old medieval torture rack—but it tortures wire for a good purpose. Here we test the amount of strain a cable can take before it snaps. High cable strength is pretty important in a windstorm.

